



**CANARA BANK EMPLOYEES' UNION** (Regd.)  
(Affiliated to All India Bank Employees' Association)  
"A.K.Nayak Bhavan", II Floor  
14, Second Line Beach, Chennai - 600 001

---

Telegram: "OUR UNION"      Website : [www.cbeu.in](http://www.cbeu.in)      Phone: 2524 3243  
P.B.No.1770      E-Mail : [cbeuco@gmail.com](mailto:cbeuco@gmail.com)      2522 3751  
Fax: 25245566      2524 0896

---

**Circular No:**      **Index: V(ADM)/IRS/CO**      **June 3, 2011**

---

Dear Comrade,

**MINUTES OF THE JOINT CONFERENCE HELD BETWEEN THE REPRESENTATIVES OF  
THE MANAGEMENT OF CANARA BANK AND THE REPRESENTATIVES OF THE  
CANARA BANK EMPLOYEES' UNION AT HEAD OFFICE, BANGALORE ON 3rd JUNE,  
2011**

**PRESENT:**

**REPRESENTATIVES OF THE MANAGEMENT:**

- |    |                               |                                  |
|----|-------------------------------|----------------------------------|
| 1. | <b>SRI A K NAHAR</b>          | <b>GENERAL MANAGER</b>           |
| 2. | <b>SRI D S ANANDAMURTHY</b>   | <b>GENERAL MANAGER</b>           |
| 3. | <b>SRI J RABINDRANATH</b>     | <b>GENERAL MANAGER</b>           |
| 4. | <b>SRI S N MUNSHI</b>         | <b>DEPUTY GENERAL MANAGER</b>    |
| 5. | <b>SRI DR DESHPANDE</b>       | <b>ASSISTANT GENERAL MANAGER</b> |
| 6. | <b>SRI NAIR AJIT KRISHNAN</b> | <b>DIVISIONAL MANAGER</b>        |

**REPRESENTATIVES OF THE UNION:**

- |     |                              |                          |
|-----|------------------------------|--------------------------|
| 1.  | <b>SRI DLUKEBASKARAN</b>     | <b>PRESIDENT</b>         |
| 2.  | <b>SMT ANOOP MATHUR</b>      | <b>VICE PRESIDENT</b>    |
| 3.  | <b>SRI D D RUSTAGI</b>       | <b>GENERAL SECRETARY</b> |
| 4.  | <b>SRI G V SAMBASIVA RAO</b> | <b>DY.GEN.SECRETARY</b>  |
| 5.  | <b>SRI AJAY MANJREKAR</b>    | <b>DY.GEN.SECRETARY</b>  |
| 6.  | <b>DR. V KSINGH</b>          | <b>DY.GEN.SECRETARY</b>  |
| 7.  | <b>SRI SREEBASH DATTA</b>    | <b>SECRETARY</b>         |
| 8.  | <b>SRI S RAMAKRISHNAN</b>    | <b>SECRETARY</b>         |
| 9.  | <b>SRI B SA RAO</b>          | <b>SECRETARY</b>         |
| 10. | <b>SRI J RAVICHANDRAN</b>    | <b>SECRETARY</b>         |
| 11. | <b>SRI ANIRUDH KUMAR</b>     | <b>SECRETARY</b>         |

Sri A K Nahar, General Manager welcomed the Chairman & Managing Director & both the Executive Directors and Representatives of the Central Negotiating Team of the Canara Bank Employees' Union and the Representatives of the Management to the Joint Conference. He introduced Sri D S Anandamurthy and Sri J Rabindranath, General Managers to the forum as new Members representing the Management.

Sri S Raman, Chairman & Managing Director while addressing the forum expressed his happiness for overall performance of the Bank. However, he expressed his concern about the quality of customer service offered, lack of proper ambience, rise in level of NPA and emphasized the need for improvement in these areas and to increase retail business. He also stressed that the branches should strive for reaching the targets.

He called upon the Representatives of the Union to convey the message among all the employees. The Executive Directors Sri Jagdish Pai K Land Smt. Archana S Bhargava while

addressing the representatives supplemented the views of Chairman & Managing Director and emphasized the need for the improvement in customer service and ambience.

Sri D D Rustagi, General Secretary and Sri Luke Baskaran, President of Canara Bank Employees' Union reciprocated and shared the concern of the Chairman & Managing Director and Executive Directors and assured the co-operation of the employees. The General Secretary 'expressed happiness and thanked the Management for having increased the vacancies for promotion from Sub-staff to Clerical cadre.

With this the following agenda items were taken up for discussion:

1. Enhancement in the limit of cost for livery provided to Sub-staff / PTEs & provision of shoes:

The Representatives of the Union drew the attention of the Representatives of the Management to the minutes of the earlier Joint Conference. The Representatives of the Union desired that the matter may be looked into and limits of cost for livery be increased with a provision of shoes.

The Representatives of the Management informed that the matter is being looked into.

2. Re-designation of Clerks in our Bank as Single Window Operators / Payment of Single Window Operator Allowance to all:

The Representatives of the Union drew the attention of the Representatives of the Management to the minutes of the last Joint Conference and desired to know the developments in the matter.

The Representatives of the Management informed that the re-designation of Clerks has been done strictly in terms of the provisions of the Bipartite Settlement. However, the matter will be examined further.

3. Upgradation / Re-designation of PTEs to full scale wages as Sub-staff:

The Representatives of the Union raised the issue and desired to know the developments in the matter.

The Representatives of the Management informed that Upgradation/Re-designation of PTEs to full scale wages as Sub-staff is done as per the policy of the Bank. However, the request of the Union is engaging the attention of the Management.

4. Fixing all PTEs on consolidated wages in 1/3 scale as per IX Bipartite Settlement and regularization of all Scale Wage PTEs working on daily wages against permanent vacancies:

The Representatives of the Union requested to fix all PTEs on consolidated wages in 1/3 scale as per IX Bipartite Settlement and regularization of all Scale Wage PTEs working on daily wages against permanent vacancies.

The Representatives of the Management informed that the provisions of Bipartite Settlement have been implemented. However, as regards regularization of PTEs on daily wages. the same is being examined.

5. Reimbursement of cost of petrol and cleaning materials to workmen employees:

The Representatives of the Union requested the Representatives of Management to inform the developments regarding reimbursement of cost of petrol and cleaning materials to workmen employees.

The Representatives of the Management informed that the matter will be examined.

6. Liberalisation of the LHV / Car loan norms - Sanctioning of 90% of Invoice value inclusive of accessories and registration charges:

The Representatives of the Union requested the Representatives of Management to liberalize the norms of LHV / Car Loan Scheme with regard to sanctioning of the loan up to 90% of Invoice value inclusive of accessories. Road tax and registration charges and concessional rate of interest. They also suggested certain other provisions to be extended in this regard. Including extension of two wheeler loan to PTEs.

The Representatives of the Management informed that the matter has been referred to concerned Section and same will be examined.

7. Long pending cases of employment on compassionate ground / payment of Ex-gratia amount.

The Representatives of the Union raised the issue of long pending cases of employment on compassionate ground / payment of Ex-gratia amount.

The Representatives of the Management informed that the matter will be examined on a case to case basis with regard to payment of ex-gratia amount as per norms.

8. Mal-implementation of norms on calculation of Housing Loan interest.

The Representatives of the Union informed that there is Mal-implementation of norms on calculation of Housing Loan interest and requested the Representatives of the Management to set right the same.

The Representatives of the Management informed that the issue is taken note of and requested the Union to furnish the details of specific cases, so that the matter can be examined.

9. Declaration of Special Assistant vacancies as on 01.03.2011.

The Representatives of the Union requested the Representatives of the Management to declare the vacancies of Special Assistants as on 01.03.2011.

The Representatives of the Management informed that the matter is engaging attention and the same will be discussed further.

10. Opening of Holiday Homes

The Representatives of the Union desired to know about the position regarding opening of Holiday Homes at Kolkata, Haridwar, Rameswaram, Shirdi, Amritsar and about their request of shifting of Holiday Home at Shillong to Gangtok. Further, they requested for opening of new Holiday Homes at Madikeri, Munnar, Rajgir, Visakhapatnam, Bodhgaya and Diu.

The Representatives of the Management informed that the request of opening of Holiday Homes at Kolkata, Haridwar, Rameswaram, Shirdi, Amritsar and shifting of Holiday Home at Shillong to Gangtok is under consideration and the present request for opening of new

holiday homes will be looked into.

**NEXT JOINT CONFERENCE:**

**The date for the next Joint Conference will be finalized after mutual consultation.**

**DATED AT BANGALORE THIS THE THIRD DAY OF JUNE, TWO THOUSAND ELEVEN.**

**For CANARA BANK**

**for CANARA BANK EMPLOYEES' UNION**

Sd/-  
A K NAHAR

Sd/-  
D LUKE BASKARAN

Sd/-  
D S ANADA MURTHY

Sd/-  
ANOOP MATHUR

Sd/-  
J RABINDRANATH

Sd/-  
D D RUSTAGI

Sd/-  
S N MUNSHI

Sd/-  
G V SAMBSIVA RAO

Sd/-  
D R DESHPANDE

Sd/-  
AJAY MANJREKAR

Sd/-  
NAIR AJIT KRISHNAN

Sd/-  
V K SINGH  
Sd/-  
SREEBASH DATTA

Sd/-  
S RAMAKRISHNAN

Sd/-  
B S A RAO

Sd/-  
J RAVICHANDRAN

Sd/-  
ANIRUDH KUMAR

**ALL INDIA BANK EMPLOYEES' ASSOCIATION : ZINDABAD**  
**ALL INDIA BANK OFFICERS' ASSOCIATION : ZINDABAD**  
**BANK WORKERS' UNITY : ZINDABAD**  
**WORKING CLASS UNITY : ZINDABAD**