



**CANARA BANK EMPLOYEES' UNION** (Regd.)  
(Affiliated to All India Bank Employees' Association)  
"A.K.Nayak Bhavan", II Floor  
14, Second Line Beach, Chennai - 600 001

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Telegram: "OUR UNION" Website : [www.cbeu.in](http://www.cbeu.in) Phone: 2524 3243  
P.B.No.1770 E-Mail : [cbeuco@gmail.com](mailto:cbeuco@gmail.com) 2522 3751  
Fax: 25245566 2524 0896

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**Circular No:** **Index: V(ADM)/IRS/CO** **Dec 30, 2009**

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Dear Comrade,

**MINUTES OF THE JOINT CONFERENCE HELD BETWEEN  
THE REPRESENTATIVES OF THE MANAGEMENT OF CANARA BANK AND  
THE REPRESENTATIVES OF THE CANARA BANK EMPLOYEES' UNION  
AT HEAD OFFICE, BANGALORE ON 30<sup>th</sup> DECEMBER 2009**

**PRESENT:**

**REPRESENTATIVES OF THE MANAGEMENT:**

- |                      |                           |
|----------------------|---------------------------|
| 1. SRI R K MADHUKAR  | GENERAL MANAGER           |
| 2. SRI M RAMKUMAR    | GENERAL MANAGER           |
| 3. SRI A K NAHAR     | GENERAL MANAGER           |
| 4. SRI S N MUNSHI    | ASSISTANT GENERAL MANAGER |
| 5. SRI D R DESHPANDE | DIVISIONAL MANAGER        |

**REPRESENTATIVES OF THE UNION :**

- |                          |                    |
|--------------------------|--------------------|
| 1. SRI B DEVADAS RAO     | PRESIDENT          |
| 2. SRI D D RUSTAGI       | GENERAL SECRETARY  |
| 3. SRI G V SAMBASIVA RAO | DY. GEN. SECRETARY |
| 4. SRI D LUKE BHASKARAN  | DY. GEN. SECRETARY |
| 5. DR. V K SINGH         | SECRETARY          |
| 6. SRI SREEBASH DATTA    | SECRETARY          |
| 7. SRI S RAMAKRISHNAN    | SECRETARY          |
| 8. SRI AJAY MANJREKAR    | SECRETARY          |
| 9. SRI B S A RAO         | SECRETARY          |
| 10. SRI ANIL KUMAR SOOD  | SECRETARY          |

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Sri A K Nahar, General Manager welcomed the Representatives of the Central Negotiating Team of the Canara Bank Employees' Union and also the Representatives of the Negotiating Team of the Management. While thanking and acknowledging the contribution of Sri B Devadas Rao, President, who is retiring on superannuation on 31.12.2009, in the process of maintaining harmonious industrial relations in the Bank, he wished him the very best for happy and contented retired life.

Sri R K Madhukar, General Manager while welcoming the Members to the forum highlighted the developments that have taken place in the Bank and the performance during the last quarter. While informing the progress of Canara Savings Utsav Scheme launched by the Bank, he requested the cooperation and assistance of all to make it a grand success. Further, while expressing concern over the growth of CASA deposits and the rate of credit pick up, he urged the participation of one and all to ensure that the Corporate goals are met.

Sri D D Rustagi, General Secretary of the Canara Bank Employees' Union while reciprocating the sentiments expressed by the General Managers assured the continued cooperation of the Union and the employees in the various initiatives taken by the Bank.

With this the following items were taken up for discussion:

**1. Declaration of Special Assistant vacancies as on 01.03.2009**

The Representatives of the Union requested for declaration of vacancies of Special Assistants as on 01.03.2009 at the earliest.

The Representatives of the Management informed that the declaration of vacancies of Special Assistants is required to be examined considering the computerization and the changed work environment and after mutual discussion it was agreed to discuss the matter further for finalization during the next Joint Conference.

**2. Regulation of all PTEs working as daily wagers on permanent vacancies since 01.01.2003**

The Representatives of the Union requested to absorb all Daily Wager / PTEs who are working in the permanent vacancy since 01.01.2003.

The Representatives of the Management agreed to look into the matter.

**3. Re-designation of PTEs as subordinate staff**

The Representatives of the Union requested for re-designation of PTEs as subordinate staff.

The Representatives of the Management informed that the matter will be examined after collecting the necessary details.

**4. Recruitment of sub-staff to fill up permanent vacancies / where no sub-staff in the branches / offices**

The Representatives of the Union requested for recruitment of sub-staff to fill up permanent vacancies / where no sub-staff in the branches / offices.

The Representatives of the Management informed that the matter will be examined after collecting all the details.

**5. Enhancement in the limit fixed for local conveyance while on duty**

The Representatives of the Union requested for enhancement in the limit fixed for local conveyance while on duty which was fixed long back.

The Representatives of the Management informed that the matter is under consideration.

**6. Promotion of Subordinate staff to Clerical cadre as on 01.01.2009**

The Representatives of the Union requested that the process of promotion of subordinate staff to clerical cadre may be taken up early.

The Representatives of the Management informed that the modalities for the promotion process will be worked out and discussed in the next Joint Conference.

**7. Promotion of Clerical cadre to JMG Scale-I as on 01.01.2009**

The Representatives of the Union requested to initiate the process of Promotion of Clerical cadre to JMG Scale-I as on 01.01.2009.

The Representatives of the Management informed that the matter is being looked into and the process will be initiated shortly.

**8. Enhancement in the limit for reimbursement of newspaper cost**

The Representatives of the Union requested for the enhancement in the limit for reimbursement of newspaper cost.

The Representatives of the Management informed that the matter will be examined.

**9. Enhancement in the amount of Milestone Award**

The Representatives of the Union requested for enhancing the amount of Milestone Award as per the guidelines issued by the IBA.

The Representatives of the Management informed that the matter will be examined after ascertaining details from IBA.

**NEXT JOINT CONFERENCE:**

It was agreed to hold the next Joint Conference during February, 2010.

DATED AT BANGALORE THIS THE THIRTIETH DAY OF DECEMBER, TWO THOUSAND NINE.

For CANARA BANK

For CANARA BANK EMPLOYEES' UNION

SRI R K MADHUKAR

B. DEVADAS RAO

SRI M RAMKUMAR

D D RUSTAGI

SRI A K NAHAR

G V SAMBASIVA RAO

SRI S N MUNSHI

D LUKE BASKARAN

SRI D R DESHPANDE

V K SINGH

SREEBASH DATTA

S RAMAKRISHNAN

AJAY MANJREKAR

B S A RAO

ANIL KUMAR SOOD

ALL INDIA BANK EMPLOYEES' ASSOCIATION	:	ZINDABAD
ALL INDIA BANK OFFICERS' ASSOCIATION	:	ZINDABAD
BANK WORKERS' UNITY	:	ZINDABAD
WORKING CLASS UNITY	:	ZINDABAD